



**GENDER AND PEACEBUILDING
WORKING GROUP**

CALL FOR CONSULTANT:

Women, peace and security specialist

Peacebuild is a network of Canadian non-governmental organizations (NGOs) and institutions, academics and individuals engaged in a wide range of activities related to addressing the causes and consequences of violent conflict. On behalf of the members of the Gender and Peacebuilding Working Group, Peacebuild invites Expressions of Interest from suitably qualified candidates to: draft and identify funding sources for a minimum of three project concepts; to moderate a time-limited online discussion and forum; and to co-facilitate at least one session of the upcoming workshop, *Reconnecting and Moving Forward the Women, Peace and Security Agenda: New Developments, New Opportunities* tentatively scheduled to take place in Ottawa the week of March 22, 2010.

Posting Date: February 11, 2010

Deadline for Applications: February 19 2010, 5 p.m. EST

Duration: March 1, 2010-March 31, 2010

Start date: March 1, 2010 or earlier

Location: Ottawa

Compensation: flat rate of Canadian \$5,000

We thank all applicants for their interest but only those short-listed will be contacted.

Application Procedure

Applications for this consultancy must be accompanied by the following:

- i. A one-page statement of interest outlining how you meet the position requirements and your earliest possible start date;
- ii. A Curriculum Vitae detailing qualifications and experience;

Application documents should be submitted by the deadline date to the Deputy Director of Peacebuild, Joanne Lebert at joanne@peacebuild.ca.

Please indicate on the Subject Line: Women, Peace and Security Specialist

Background

The Gender and Peacebuilding Working Group (GPWG) aims to translate the general international commitments that have been made on gender equality and peacebuilding into concrete actions and to promote the active participation of girls and women in peacebuilding. The

GPWG is designed to strengthen collaboration among Canadian organizations, activists, and academics by providing a forum for the exchange of resources, facilitating dialogue between and among civil society and government, and contributing to the direction of programming and policy.

The objectives of the Gender, Peace and Security Workshop and online discussion are to:

- Explore project ideas and review concept notes in development related to the WPS agenda that could move forward under the Peacebuild umbrella; the outcomes of the workshop and discussion will directly inform the refinement of a minimum of three project concept notes to be finalized by March 31, 2010;
- reconnect the GPWG membership and reach out to people/organizations interested in the women, peace and security agenda (WPS) broadly interpreted;
- update the membership on national and international developments on WPS and provide an opportunity for learning from recent practice; and
- provide an opportunity to initiate planning on initiative(s) to mark in Canada the 10th anniversary of SCR 1325.

The consultant will:

Under the direction of the Workshop's Coordinating Committee, draw on her/his specialist knowledge to:

- identify and engage members of the women, peace and security community of practice by moderating and stimulating online discussions prior to the workshop;
- draw on these online discussions and other inputs to inform the structure and content of the workshop;
- draw on these online discussions to inform the drafting of a number of project concept notes to be reviewed at the workshop;
- research and identify potential sources of funding for these concepts;
- co-facilitate at least one session of the workshop;
- use the outcome of the workshop to produce three project concept notes, each of which will include a fundraising strategy, recommended actions and a timeline to accomplish the successful development and launch of the projects.

The details of these specific tasks are to be negotiated.

Candidate Profile

We are seeking a women, peace and security specialist with a minimum of 10 years related experience in Canada and internationally, including experience in a conflict or post-conflict setting. S/he has existing linkages to the community of practice in Canada and is extremely knowledgeable of emerging issues and both the current challenges and opportunities faced by this community, including as relates to funding. The candidate is highly experienced at developing and successfully securing funding for unsolicited and solicited projects related to women, peace and security. The Canadian community of practice's relationship and participation in the international women, peace and security fora must also be known and understood. S/he must

demonstrate an ability to acknowledge and accommodate competing visions and agendas, to manage large discussions in a focused manner, and to distill clear strategies and actionable points from these discussions. The candidate is clearly capable of achieving set objectives within tight timeframes. S/he must also be able to work both independently and as a member of several overlapping teams as with the Workshop's Coordinating Committee, the Gender and Peacebuilding Working Group and Peacebuild interns and staff in this instance.

Required Qualifications

- Demonstrated expertise related to women, peace and security in Canada and internationally
- Substantive experience in conflict/post-conflict situations
- Recent Canadian fundraising experience, including the development and successful securing of funds for unsolicited gender-specific project proposals
- Ability to communicate in English and French
- Ability to prioritize and to negotiate sometimes competing visions
- Ability to work both independently and as member of a team
- Outstanding communication skills
- Excellent organizational and time-management skills
- Available to start as soon as possible.

Time Frame and Reporting Schedules to be negotiated